

USDA Forest Service

Pacific Southwest Region

Outreach Notice

Klamath National Forest

2025 Fall Fire Hire Announcement



The Klamath National Forest will soon be filling numerous fire positions. **The current vacancies are listed in the table below and highlighted in yellow.** Positions currently not highlighted in yellow are not vacant at this time, however there may be backfill opportunities as positions are vacated this round so apply to positions you are interested to be considered.

This outreach is for GS-0462-03/04/05 WFAP, GS-0462-03/04 with promotion potential to GS-0462-05 through GS-0462-09 and WG/WL-5716-10 current career permanent fulltime and permanent seasonal fire and fuels positions. The vacancy announcements for these positions are posted on the U.S. Government's official website for employment opportunities at [USAJobs](https://www.usajobs.gov). These will be regional and national vacancy announcements with an opening and closing date. The vacancy announcements will be open for applications on August 23, 2024. Those who wish to be considered for these positions in the Fall Fire Hire event must apply to the vacancy announcements by the **closing date of September 24, 2024.**

Klamath duty locations are **Fort Jones, Callahan, Happy Camp, Klamath River, Seiad Valley, Macdoel and Yreka California.** This notification is being circulated to inform interested applicants of upcoming opportunities. Please see the following information on the positions for the Klamath National Forest. When applying to these announcements, please apply to the specific location(s) being offered you are interested in. To apply for all fire vacancies please visit <https://www.usajobs.gov/>.

THE APPLICATION PERIOD FOR Phase 1 of 2025 ROUND OF Fall FIRE HIRE IS: Aug 23 – Sept 24th, 2024

The Process and Timeline

July 22, 2024 – Outreach begins.

August 23, 2024 – Vacancy announcements will be activated in [USAJobs](https://www.usajobs.gov).

September 24, 2024 – Application deadline, 11:59 Eastern standard time. Apply through www.usajobs.gov. Applicants are encouraged to apply for multiple locations (only where they would accept a position if offered), even if positions for certain locations in which you are interested are not listed as vacant. Vacancies may occur during the hiring process and could be filled during Selection Week.

November 1 – 15, 2024 – Supervisory Reference Checks will occur these weeks. Please ensure your references are notified of this and they are available at the email address (preferred), or phone number provided on your application.

November 8 – 22, 2024 – Interviews for GS-9/WL/WG-10 and all Supervisory positions will begin.

November 12 – December 18, 2024 – Selections. Representatives from each forest will make recommendations for hiring. Candidates selected will be notified by a Forest Service representative by phone. Those not selected should check your [USAJobs](https://www.usajobs.gov) account for status updates. **During the selection week candidates will be given 4 hours to respond to voicemails or emails from the recommending officials. It is highly encouraged to be available via phone and monitor email during this time.**

Mid-March 2025 – First possible effective date.

Note: Interagency Fire Program Management (IFPM) and Forest Service – Fire Program Management (FS-FPM) qualifications must be met at the time of selection. If you are selected, you may be required to submit an updated IQCS record or signed certified task book as proof of attainment of IFPM requirements prior to final verbal offer.

A current copy of your IQCS Master Record will be required for most positions in this outreach because of these qualification requirements.

Direct Hire Authority:

These positions will be filled utilizing a Direct-Hire Authority. All applicants who meet the minimum qualifications, to include any selective placement factor(s), if applicable, will be referred to the selecting official. Before a certificate is issued to the selecting official, the resume is reviewed to ensure you meet the basic qualification requirements. A rating will not be used; veteran's preference does not apply due to the existence of the Direct Hire authority for this position.

Who May Apply:

Applications will be accepted from any U.S. citizen.

How to Apply:

Please print and read the entire announcement and all the instructions in USAJOBS before you begin. **Ensure you completely read and address specialized experience in your resume as denoted in "how you will be evaluated".**

You must complete the application process and submit all required documents electronically by 11:59 p.m. Eastern Time (ET) on the cut-off date or closing date of the announcement. Assistance is available during business hours (normally 8:00 a.m. - 4:00 p.m., Monday - Friday). Applying online is highly encouraged. If applying online poses a hardship, please contact FS HRM Contact Center Phone: 877-372-7248 Option 2 well before the closing date for an alternate method. All hardship application packages with supporting documents must be received no later than noon on the closing date of the announcement in order to be entered into the system prior to its closing. This agency provides reasonable accommodation to applicants with disabilities on a case-by-case basis. Please contact FS HRM Contact Center if you require this for any part of the application and hiring process.

Step1 – Create a Login.gov account

If you already have an account, skip to Step 2). You must create a login.gov account to sign in to USAJOBS. The service login.gov offers secure and private online access to government programs. To create a login.gov account, visit <https://www.login.gov/help/>

Step2 – Create a USAJOBS account

(If you do not already have one) at www.usajobs.gov. It is recommended that as part of your profile you set up automatic email notification to be informed when the status of your application changes. If you choose not to set up this automatic notification, then you will have to log into your USAJOBS account to check on the status of your application.

Step 3 - Create a Resume with USAJOBS or upload a Resume into your USAJOBS account.

You may want to customize your resume to ensure it documents duties and accomplishments you have gained that are directly related to this position in order to verify that qualifications are met. In addition, your resume must support your responses to the online questionnaire (you may preview the online questionnaire by clicking on the link at the end of the How You Will Be Evaluated section of the job announcement).

Step 4 - Click "Apply Online"

Follow the prompts to complete the Occupational Questionnaire and attach any additional documents that may be required. You can update your application or documents anytime while the announcement is open. Simply log into your USAJOBS account and click on "Application Status." Click on the position title, and then select "Update Application" to continue.

The following documents must be submitted to constitute a complete application package. It is your responsibility to ensure that all required documents are received within the required timeframes. Our office cannot be responsible for incompatible software, delays in the mail service etc. Failure to submit required, legible documents will result in elimination from consideration.

- **Resume** that includes the following information: 1) job information for which you are applying; 2) personal information; 3) education; 4) work experience with dates worked in following format MM/DD/YEAR; and, 5) other qualifications (including IQCS Master Record).
- **College Transcripts** if education is required for meeting basic qualifications and/or you are substituting education for specialized experience. An unofficial copy is sufficient with the application, however, if selected, an official college transcript will be required.
- **CTAP/ICTAP documentation** if separated from Federal service or pending separation based on a reduction in force (RIF) or other management workforce reduction action. Proof of eligibility must include a separation notice or Certificate of Expected Separation, SF-50 that documents the RIF separation action or most recent SF-50 (that is not an award), and latest performance appraisal (dated within the last 18 months) or a statement advising why one is unavailable.
- **IQCS Master Record** showing your training and qualifications for the position. If an IQCS Master Record is not available, some form of documented proof of training and qualifications will be needed for most positions.

NOTE: If a document is resubmitted, it replaces the previous submission, which means the previous document is no longer available to the Human Resources Office. If you are adding to, rather than replacing a previous submission, you must upload both the old document and the new document

Agency Contact Information:

HRM Contact Center

Phone: 877-372-7248 Option 2

TDD: 800-877-8339

Email: HRM.Contact.Center@usda.gov

Agency Information: USDA Forest Service

Do not mail in applications. See instructions on How to Apply.

Things to keep in mind when applying:

- Vacancy Announcements on USAJobs will give examples of the specialized experience for each position advertised. Ensure your resume matches the listed specialized experience requirement in plain language. This should be listed under a work experience that shows title, series, grade and time period performed so that HR can properly credit.
- Ensure all required documents listed in the vacancy announcement are attached to your application.
- Allow yourself plenty of time to apply for positions. The USAStaffing system closes all announcements at midnight Eastern on closing date.
- Print and read the entire vacancy announcement to ensure you have included all required information and documents.
- Ensure you have a current IQCS Master Record (For Fire Positions Only)

Other places to have questions answered or get further information:

- FS Videos: [Welcome to the Forest Service: Applying for a Job](#)
- USA Jobs YouTube Videos: [How to Apply for Federal Jobs](#)
- Region 5 Fire Hire [Region 5 - Fire Hire](#)

FY25 Fall Fire Hire Phase 1 8/23/24 – 9/24-24	Announcement Number	Locations
ADFMO		
Supv Forestry Technician / Wildland Fire Ops Specialist	25-FIRE-P1R5-DZAFMOH-89DH	Happy Camp, Fort Jones, Klamath River, Macdoel
DISPATCH		
Forestry Technician (Dispatcher) / Asst Center Manager	25-FIRE-P1R5-FDISP-89DH	Yreka
IA Dispatcher / Initial Attack	25-FIRE-P1VA-IADISP-567DH	Yreka
FUELS		
Forestry Technician (Fuels)/Fuels Specialist (Supervisory)	25-FIRE-P1R5-DFUELS-89DH	Klamath River Happy Camp, Fort Jones, Macdoel
Forestry Technician (Fire)	25-FIRE-P1R5-FFUELS-8DH	Macdoel, Fort Jones, Happy Camp, Klamath River
ENGINE		
Supv Forestry Technician (Fire Engine Operator) / SFEO	25-FIRE-P1R5-SFEOH-78DH	Yreka, Fort Jones, Callahan, Happy Camp, Seiad Valley, Macdoel, Klamath River
Fire Engine Operator (FEO)	25-FIRE-P1R5-FEOH-67DH	Yreka, Fort Jones, Callahan, Happy Camp, Seiad Valley, Macdoel, Klamath River
Lead Forestry Technician / (AFEO)	25-FIRE-P1R5-AFEO-56DH	Yreka, Fort Jones, Callahan, Happy Camp, Seiad Valley, Macdoel, Klamath River
HOTSHOT		
Supv Forestry Technician / IHC Superintendent	25-FIRE-P1VA-IHCSUPT-9DH	Fort Jones, Happy Camp, Klamath River
Supv Forestry Technician (Fire) / Asst Superintendent	25-FIRE-P1VA-IHCASST-78DH	Fort Jones, Happy Camp, Klamath River
Forestry Technician (Squad Leader)	25-FIRE-P1VA-IHCSQLR-67DH	Fort Jones, Happy Camp, Klamath River
Lead Forestry Technician (Hotshot / Handcrew)	25-FIRE-P1R5-HCREW-56DH	Fort Jones, Happy Camp, Klamath River
TYPE 1 WILDLAND FIRE MODULE		
Forestry Tech Handcrew (Type 1 WFM) Supervisory	25-FIRE-P1VA-WFMSUP-89DH	Macdoel
Forestry Tech Handcrew (Type 1 WFM)	25-FIRE-P1VA-HCREWT1-78DH	Macdoel
TYPE 2 WILDLAND FIRE MODULE		
Supv Forestry Technician (Handcrew)	25-FIRE-P1VA-HCREWT2-78DH	Yreka, Fort Jones, Macdoel
Forestry Technician (Handcrew) / Asst Supervisor	25-FIRE-P4VA-HCREWT2-67DH	Yreka, Fort Jones, Macdoel
Lead Forestry Technician (Hotshot / Handcrew)	25-FIRE-P1R5-HCREW-56DH	Yreka, Fort Jones, Macdoel
PREVENTION		
Forestry Technician (Prevention)	25-FIRE-P1R5-PREV2-67DH	Macdoel, Fort Jones, Klamath River, Happy Camp
AVIATION		
Forestry Technician (ATGS)	25-FIRE-P1VA-ATGS-89DH	Yreka

HELITACK		
Supv Forestry Technician (Helitack) / Supervisor	25-FIRE-P1VA-HLTKMGR-9DH	Fort Jones
Supv Forestry Technician (Helitack) / Asst Supervisor	25-FIRE-P1VA-HTKASST-78DH	Fort Jones
Forestry Technician (Helitack) / Squad Leader	25-FIRE-P1VA-HTKSQLR-67DH	Fort Jones
DOZER		
Engineering Equipment Operator Leader / Fire Dozer	25-FIRE-P1VA-EQOPLDR-10DH	Yreka
Engineering Equipment Operator / Fire Dozer	25-FIRE-P1VA-EQOPTR-10DH	Yreka
Dozer Assistant/DZOP	25-FIRE-P1VA-EQOPTR-8DH	Yreka
Dozer Assistant	25-FIRE-P1R5-DZER-6DH	Yreka
FUELS EQUIPMENT MODULE		
Engineering Equipment Operator / Fire Dozer	25-FIRE-P1VA-EQOPTR-10DH	Macdoel
Dozer Assistant/DZOP	25-FIRE-P1VA-EQOPTR-8DH	Macdoel
WILDLAND FIRE APPRENTICE		
Forestry Technician (Apprentice)	25-FIRE-P1R5-WFAP-345DH	Fort Jones, Callahan, Happy Camp, Klamath River, Seiad Valley, Macdoel
FORESTRY TECHNICIAN (FIRE)		
Forestry Technician	25-FIRE-P1R5-FFTR-34DH	Fort Jones, Callahan, Happy Camp, Klamath River, Seiad Valley, Macdoel

For additional information on positions in the following locations please see appropriate contact.

Happy Camp & Seiad Valley, CA	Henry Meyer	530-643-1420	henry.meyer@usda.gov
Fort Jones, CA	Richard Inghram	530-468-1310	richard.ingham@usda.gov
Klamath River, CA	Andy Zink	530-598-4111	andrew.zink@usda.gov
Yreka, CA (Dispatch)	Ashley Harris	530-643-6754	ashley.dooley@usda.gov
Macdoel, CA	Brad Rafeedy	530-643-0250	bradley.rafeedy@usda.gov
Yreka/Fort Jones, CA (Aviation)	Tyler Detrick	530-925-9668	tyler.detrick@usda.gov
Yreka, CA (Dozer)	Josh Schmalenberger	530-598-9393	josh.schmalenberger@usda.gov
Yreka, CA (Crew/Engine)	Kelsey Lofdahl	530-468-1262	kelsey.lofdahl@usda.gov

About the Klamath National Forest

The Klamath National Forest covers an area of 1,700,000 acres located in Siskiyou County in northern California and Jackson County in southern Oregon. The Forest is divided into two sections separated by the Shasta Valley and the Interstate 5 highway corridor. In the mountains to the west, the terrain is steep and rugged while the east side has the relatively gentler, rolling terrain of volcanic origin. With elevations ranging from 450 to 8,900 feet above sea level, the Forest is one of America's most biologically diverse regions, situated in a transition region between the hotter and drier areas of the south and the colder and wetter locale of the north.

This central position of the Klamath in relation to the Cascades, Sierra Nevada, Coast Range and the Great Basin has fostered complex climatic patterns and led to an unparalleled diversity of plant life found nowhere else in California. More species of conifers live near or in the Klamath's Marble Mountain and Russian Wilderness Areas than anywhere else on earth. An astounding 17 conifer species co-exist within one square mile! The Forest is also home to one plant that lives nowhere else on earth, the Siskiyou Mariposa Lily.

The program of work for the Forest is centered on the restoration of fire adapted ecosystems. We have an active and strongly integrated vegetation management and fuels program that works to protect communities, infrastructure and critical wildlife and fisheries habitat. We work with local communities, Fire Safe Councils, and interested groups and individuals in developing projects using Healthy Forest Restoration Act authorities. In 2010, the Forest was honored to be recognized as having treated the greatest amount of hazardous fuels reduction acres in the Pacific Southwest Region.

The appropriate management of naturally occurring wildfire across the Forest is also an important program component. The Klamath is known as a leader in using wildfire to benefit landscape conditions as well as having a highly skilled and experienced fire suppression workforce.

The Forest includes all or part of five wilderness areas: Marble Mountain, Russian, Trinity Alps, Red Buttes and Siskiyou. Trailheads are numerous and hikes range from easy to arduous. There are 200 miles of river system for rafting and 152 miles of wild and scenic rivers in the Forest. The Forest has 28 campgrounds, and world-class hiking, fishing and wildlife viewing. With the Klamath, Salmon, and Scott Rivers meandering from one end of the Forest to the other, recreationists have found a playground that offers virtually everything (except crowds) to the outdoor enthusiast.

The management of area streams and rivers, and range, botanical, heritage, cultural and mineral resources round out the active and interesting programs included on the Klamath.

More information on the Klamath National Forest is on our website: <http://fs.usda.gov/klamath/> .

MORE INFORMATION ABOUT THE COMMUNITIES:

Happy Camp www.happycampchamber.com

Yreka www.yrekachamber.com

Fort Jones www.city-data.com/city/Fort-Jones-California.html

Macdoel www.city-data.com/city/Macdoel-California.html

Seiad Valley http://en.wikipedia.org/wiki/Seiad_Valley

Klamath River http://en.wikipedia.org/wiki/Klamath_River,_California