

April 30, 2024

RE: Mt. Shasta Community Member Vote of No Confidence in MSUSD Superintendent Beall

To the MSUSD Board of Trustees:

As concerned members of the Mount Shasta community, we are compelled to voice our grave concerns regarding Superintendent Tami Beall's leadership of the Mount Shasta Unified School District. It has become evident that Superintendent Beall's communication style, leadership approach, and decision-making abilities are detrimental not only to the well-being of our schools but also to the vitality of our community as a whole. Her actions have led to a decline in school climate, caused discontent among students, teachers, and parents, and have failed to maintain a highly functioning public school district that attracts new families and businesses to the area. In light of these concerns, we urge the Board of Trustees to take immediate action to remove Superintendent Beall from her position.

Whereas Superintendent Beall's decisions and recommendations to the MSUSD Board of Trustees have proven detrimental to the Mount Shasta Elementary (MSE) and Sisson school climate, negatively impacting students, teachers, and parents,

Whereas Superintendent Beall's communication style with teachers, parents, and the community is unprofessional, dismissive, and better suits a bully than a caring superintendent, leading some parents to believe that MSUSD is not the right fit for their children, and causing some teachers to leave the district,

Whereas losing enrollments will lead to financial hardship for the district and losing valued teachers during a teacher shortage will lead to larger classes and negatively impact student learning, ultimately resulting in MSUSD losing funding and state dashboard standing, damaging the district's ability to recruit new teachers and families, and causing negative repercussions for local businesses and industry,

Whereas Superintendent Beall is attempting to squash Golden Eagle Charter School's Use Permit for their W.A. Barr school site, which would undermine that school's ability to meet the needs of its existing students as well as stifle future growth, damaging education for the entire community,

Whereas Superintendent Beall has not complied with the Community Engagement Initiative, failing to actively engage school administrators, teachers, staff, district parents, and community members in the process, neglecting to create a parent advisory group, engage community partners, and allowing the district to fall behind in comparison to the Siskiyou Union High School District's team,

Be it resolved that the Mount Shasta Unified School District hereby expresses a vote of no confidence in Superintendent Tami Beall's leadership, citing her detrimental decisions, unprofessional communication style, attempts to undermine other educational institutions in the community, and failure to comply with community engagement initiatives, which collectively damage education and the well-being of the entire Mount Shasta community.

Be it further resolved that the MSUSD Board of Trustees is urged to take immediate action to address these concerns and restore trust and confidence in the district's leadership for the benefit of students, teachers, parents, and the community as a whole. The longer Superintendent Beall remains an employee of MSUSD, the more destruction she will cause. It is time to stand up for the MSUSD community by immediately removing Superintendent Beall from this district.

Sincerely,

*Signatures have been redacted for privacy. **50 concerned community members** including former MSUSD parents, business owners, healthcare providers, educators, grandparents, members of the Golden Eagle Charter School community, and many other caring citizens signed this document.*

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